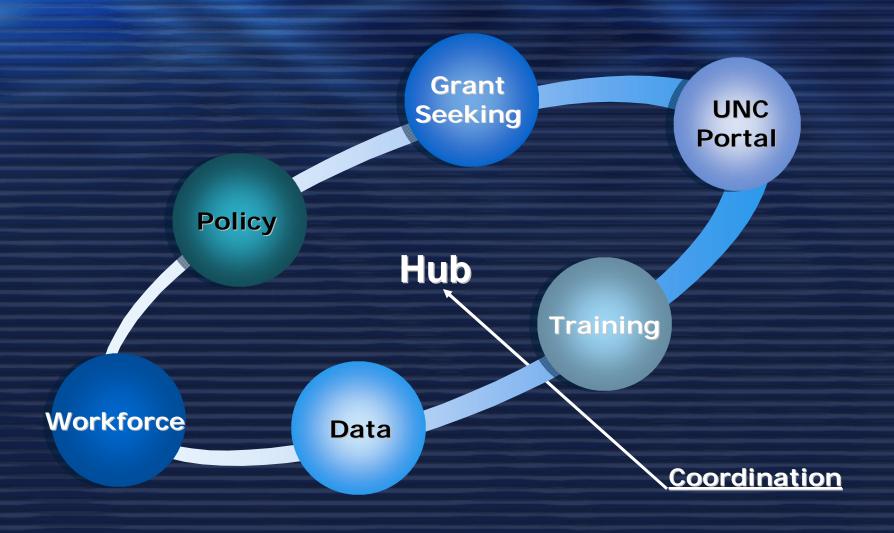
# North Carolina Mental Health Policy and Practice Hub

Legislative Oversight Committee March 10, 2010

### **Hub Functions**



# Where did the Hub concept come from?

MHLA Recommendations

MH/DD/SAS Service Gaps Analysis

(Key Conversations

Other Models

# Mental Health Leadership Academy Overview

#### The purpose of the MHLA was:

- To develop the capacity of participants to apply skills and practices essential for enhancing organizational performance of North Carolina's LMEs.
- To improve skills by providing information and tools to LME senior staff to support them in sustaining a process of improvement that drives North Carolina's mental health reform movement forward.

#### Participant Teams

**Executives: Area Directors** 

CFOs, COOs and other managers

Clinical Directors and Directors of Care Management

Directors of Provider Relations, Directors of Community Relations

## MHLA Y2 Program Components

**Targeted Institutes** 

Leadership Summit Collaborative Benchmarking

Virtual Center of Excellence

Focused
training
targeted by
participant
job
responsibility

Topics
related to
leadership
development,
team
building, and
performance
management

Facilitated
dialogues for
comparing
how individual
LMEs perform
specific
mission critical
tasks

Interactive membership website to facilitate cross LME collaboration and extend core class work

#### **MHLA Recommendations**

**Activity** 

**Audience** 

An annual summit.

Area Directors and senior DHHS and DMH staff.

A comprehensive leadership academy focused on executive education.

"Emerging leaders," individuals at LMEs and DMH identified as having leadership potential.

A hub at the University to connect to and enhance the mental health system.

Policy makers, DMH, LMEs, providers, and consumers

#### MH/DD/SAS Service Gaps Analysis

This analysis found gaps in the areas listed below (among others):

- Quality and Accountability
- Workforce Development
- Leadership and System Management

The conclusion states that: The need for more stability, better quality, and <u>strategic use of existing resources</u> must be the paramount concerns that drive policy direction for the immediate future.

#### **Key Conversations**

Division leadership

Selected University leaders

Key policy makers

#### **Other Models**

The Missouri Institute of Mental Health (MIMH) provides a variety of services to the Missouri Department of Mental Health and other state agencies and organizations. These services include:

- research,
- evaluation,
- policy, and
- training.

#### MIMH:

- Is funded through a line-item appropriation from the Missouri Legislature.
- Generated \$24,454,277 in new funding brought to the state of Missouri in 2008.

### NC MH Policy and Practice Hub

Hub

NCGA Mental Health Reform

> Legislative Oversight Committee

**MHDDSAS** 

LMEs

Consumers

Service Providers

Advocacy Organizations UNC System
Programs

Social Work

Medicine

I,

Public Administration

I

Public Health

"Blending the DHHS
leadership with LME
leadership and the
University's excellent minds
can produce very positive
and powerful results."

MHLA participant